

**ROGUE**  
**OSPREYS**



STUDENT LEARNING AND SUCCESS

A YEAR IN REVIEW 2022-2023



weeksofwelcome  
academicmasters  
openhouses  
honorsnight  
weldathon  
careersingear  
ctesbqg  
earthday  
azpinductionceremony  
boatnikparade  
amazingrace  
worldday  
highsc

**VIOLATING THE SANCTITY OF THE SILOS**  
**INCREASING INTERNAL COMMUNICATIONS**



# STABILIZE ENROLLMENT

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## Annual FTE Trends & Headcount Report

Please note, this report may not perfectly match FTE reports generated in RogueNET, as RogueNET reports do not include FTE associated with students historically earning a 'Z' grade.

2022-23 FTE

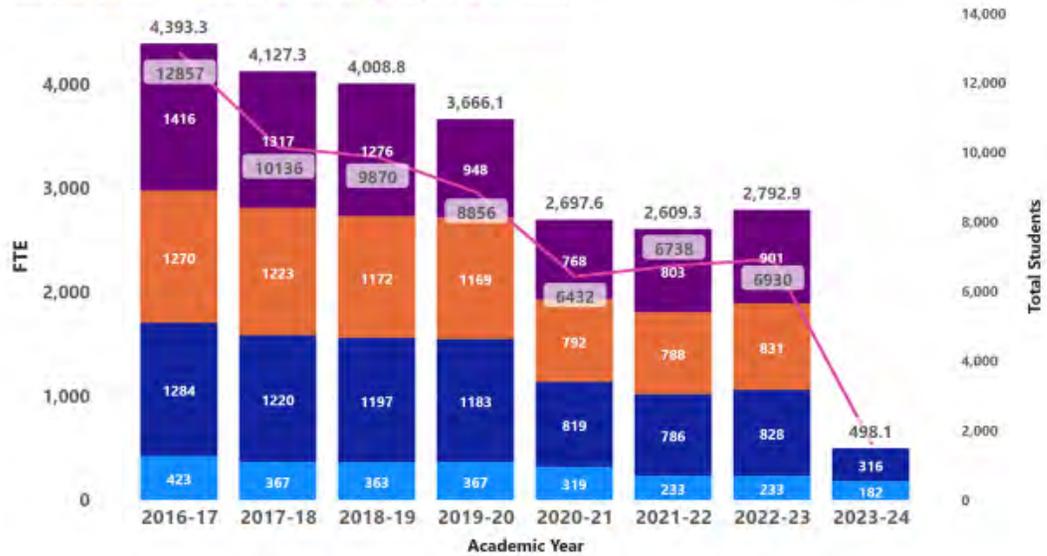
**2792.9**

Previous Year: 2,609.3 (+7.04%)

### Total FTE Per Year

Term Name: Summer Term, Fall Term, Winter Term, Spring Term, Total Students

- Term: All
- Credits: All
- FTE: Yes
- Tuition Type: All
- Instructional Modality: All
- Department: All
- Dual Credit: All



# LET'S TALK ABOUT ENROLLMENT!



# REGISTRATION AND SYSTEM IMPROVEMENTS

## Registration Schedule

- Priority registration opened in Week 6 rather than Week 9.

## Early Registration Campaigns

- Postcards, lawn signs, t-shirts / landyards

## Permission Codes

- Students were able to add courses on Monday, week 2, without permission codes

## Block Schedule

- Adjusted course schedule = increased time blocks for students to take courses

## Faculty Rosters

- Are students in your classes registered for next term?

## Preferred Names

- Rosters, RogueNet

## New Diploma Service (Parchment)

- Instant access to electronic diploma
- Diplomas in 7-10 days rather than 3-4 weeks

**Reasons to Register Early**

1. Skip the lines and beat the rush.
2. Avoid the waitlist.
3. Get the schedule you want, when you want, with the classes and faculty you want.
4. Have your financial aid processed sooner.

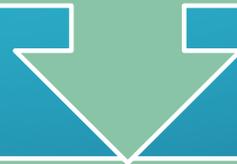
Credits earned at RCC prior to Spring Term 2023	DAY	START TIME
Veterans and GI Bill® Students	Mon., May 8	8 a.m.
90+ credits	Tue., May 9	8 a.m.
88+ credits	Tue., May 9	10 a.m.
50+ credits	Tue., May 9	12 p.m.
44+ credits	Tue., May 9	2 p.m.
32+ credits	Wed., May 10	8 a.m.
20+ credits	Wed., May 10	10 a.m.
1+ credits	Thurs., May 11	8 a.m.
Students who started RCC in Spring Term 2023	Mon., May 15	8 a.m.

**RCC**  
Rogue Community College

Go to [www.roguecc.edu/regFAQ](http://www.roguecc.edu/regFAQ) for more information.

# OREGON STRONG START COREQUISITE MATH SUPPORT

The goal of the Oregon Strong Start Corequisite Math Support initiative is to enroll students who place into developmental math directly into a college level math course along with a math support course.



## Statistics Corequisite Support Course- MTH243R

Fall- 4 sections: 69.5% of the 46 students passed with a C or better

Winter- 5 sections: 70% of the 53 students passed with a C or better

Spring- 5 sections: 81 students enrolled

# THINGS TO KNOW

## Cashiering in Financial Aid

- Partnering with Fin Aid and Business Office

TRiO-ETS serves 6 high schools and 7 middle schools

International student admissions opened (F1/M1 visas)

Special admissions rather than limited entry





# SPRING OPEN HOUSES

	ATTENDED	FALL CREDITS
RWC	110	156
TRC	120	191
TOTAL	230	347

## SUMMER OPEN HOUSE DATES

8/16	RVC	10AM-2PM
8/22	TRC	3PM-6PM
8/29	RWC	10AM-2PM

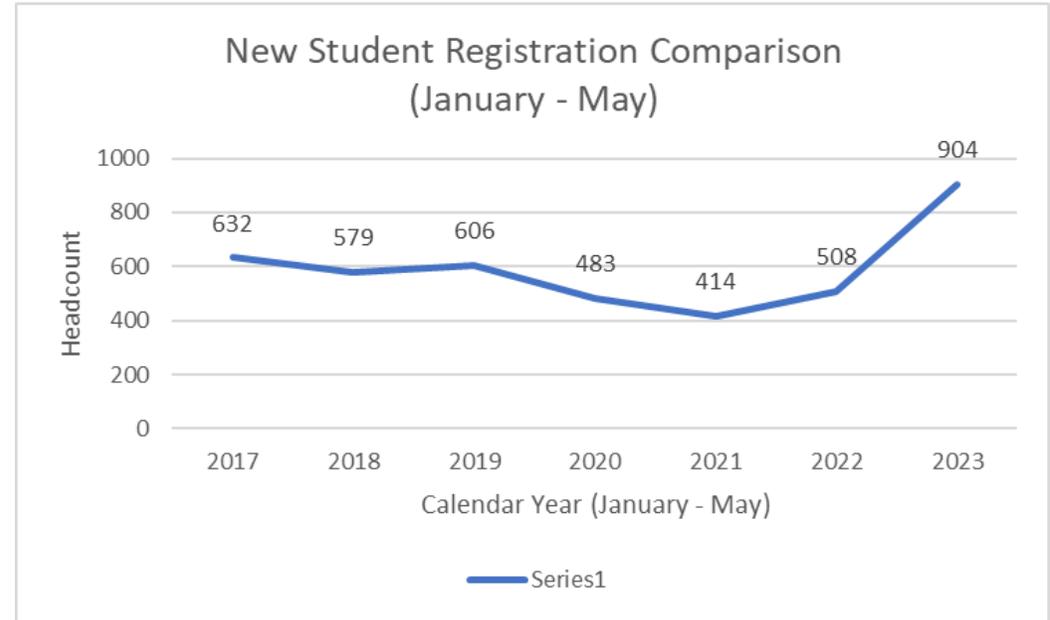


**ROGUE DAYS  
10 DAYS  
11 HIGH SCHOOLS**

**363 STUDENTS**

**144 SUMMER CREDITS**

**3,469 FALL CREDITS**



**NEW STUDENT ENROLLMENT IS ON A RISE  
(MONTHS JANUARY – MAY)**

**Start Term**

- Fall
- Winter

**Report Notes:**

**Term-to-Term Retention** is calculated by determining the percentage of students who were enrolled the first term, who re-enrolled the second term. Enrollment is defined by who is currently enrolled. These are students who did not drop prior to the drop date or did not drop after the drop date based upon appeal.

Winter-to-Spring  
Retention, as of  
5/31/2023

73.43%

**Student of Color**

All

**Age Group**

All

**Gender**

All

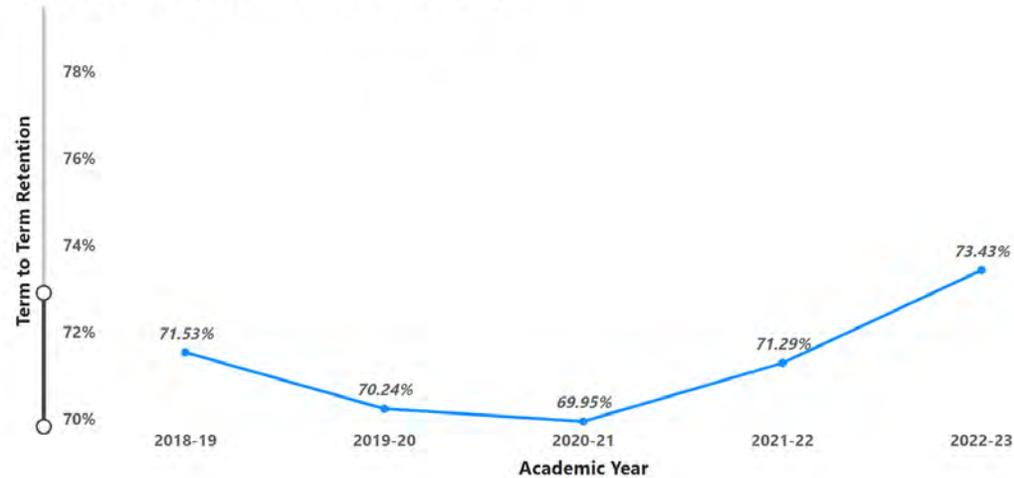
**Credit Load**

6-11 Credits

**Dual Credit**

Multiple selecti...

Winter-to-Spring Retention, as of 5/31/2023



INCREASE  
TERM-TO-TERM  
RETENTION  
WINTER > SPRING

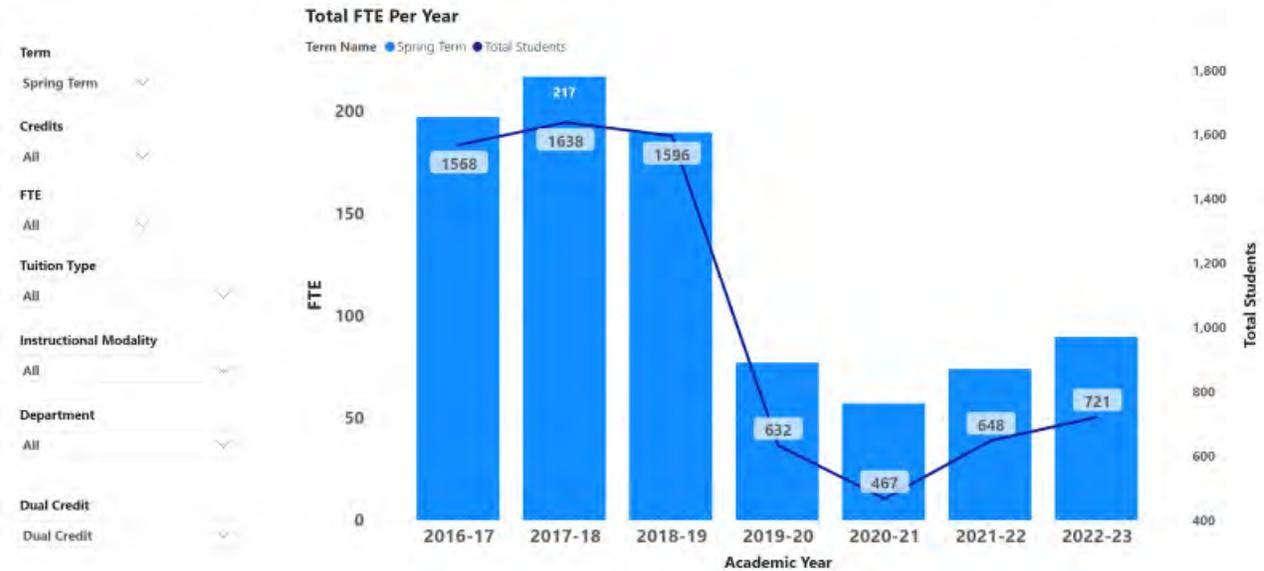
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2022-23 FTE

89.7

Previous Year: 74.0 (+21.2%)



# DUAL CREDIT



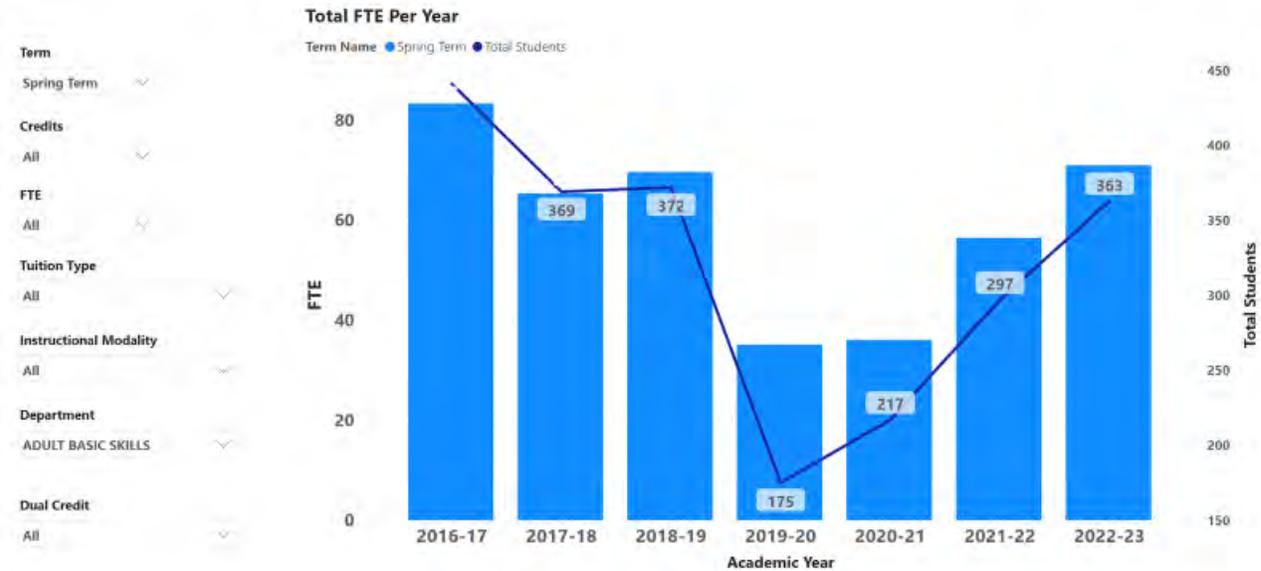
## Expanding Dual Credit/High School Partnerships

- Dual Credit Transition Specialists (2)  
Funded through Entrepreneurial Funds
- Increased discount for Early College

## Annual FTE Trends & Headcount Report

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2022-23 FTE  
**71.0**  
Previous Year: 56.5 (+25.67%)



# ADULT BASIC SKILLS

# RN NURSING PROGRAM EXPANSION



OSBN Conditionally Approved an Increase of 24 more students per year



Follow-up Report to OSBN in November, # of Clinical Adjunct Faculty



Draft Agreement in Process with Providence Medford Medical Center to hire Clinical Adjuncts



Nursing Director and Nursing Administrator working on Implementation Planning



Investigating Program Accreditation with ACEN

# RN NURSING PROGRAM EXPANSION

## CURRENT PROGRAM

32 Students Accepted Annually

Accepted Students Begin in Fall Term (approx. Late Sept)

Students complete six 11-week terms: Fall, Winter, Spring (Summer off), Fall, Winter, Spring

## NEW PROGRAM

56 Students Accepted Annually

Cohort 1 (32 students) begins in Fall term, follows traditional schedule

Cohort 2 (24 students) begins Spring term, follows condensed schedule (Spring-Summer-Fall-Winter-Spring-Summer)



EXTERNAL  
FUNDING TO  
SUPPORT  
PROGRAMMING

## FRO Workforce Ready Round 1 - Awarded \$300K

- Dental Hygiene Curriculum Development (Requirement for Program Accreditation Site Visit) - **DH Program not yet approved**; still in process for re-submission; no site visit scheduled yet
- CNA1 & CNA2 Curriculum Development
- Investigate Healthcare Portfolio to Identify & Prioritize Regional Needs:  
(#1 Respiratory Therapy; #2 Radiation Tech; #3 Surgical Tech)
- Purchased Equipment for Expansion to RWC (Phlebotomy, CNA1, CNA2)
- Partnering with Mercy Flights on a separate FRO-WR grant for Paramedicine Apprenticeship

US Dept of Ed Strengthening Community Colleges Training Grant – Submitted in October Not Awarded

# EXTERNAL FUNDING TO SUPPORT PROGRAMMING

## FRO-CAREER PATHWAYS

2022-23: \$785K to Support Career Pathways

- Purchased a new Semi to expand Truck Driver Training
- Developed New Marketing Campaign to Highlight Career Pathways,
  - radio, TV spots, print, billboard, kiosk, and social media (running through June 30)
- Funded Delivery of EMS and AHO Coursework at GPHS

2023-24: Award Amount Reduced to \$275K per year moving forward



EXTERNAL  
FUNDING TO  
SUPPORT  
PROGRAMMING

US Dept of Ed Title III Strengthening Institutions –  
Submitted in May, 5-years, \$2.2M

New Bridge HS - Submitted

FRO – Workforce Ready Round 2 (due 6/23)

- Several Proposals Under Development for Submission in June: Nursing, CNA1&2, OST, Anamotage, Dental Hygiene, ECE

Healthy Oregon Workforce Training Opportunity  
Grant (Partnership with PMMC) - due June 30

The background is a blue gradient with white circuit-like lines in the corners. The lines consist of straight segments and small circles, resembling a network or data flow diagram.

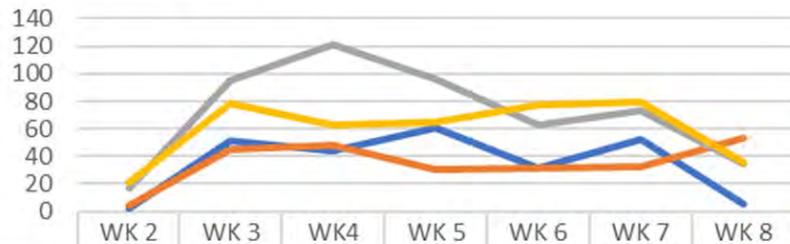
# ENHANCE PATHWAYS

# Advising

## IMPROVE EARLY ALERT STRATEGIES: SAVE OUR STUDENTS (SOS)

- ✓ Increased Referrals
  - ✓ Fall Term: +207
  - ✓ Winter Term: +176
- ✓ Reduced Recommendations to Withdraw
- ✓ Earlier Referrals in Term

SOS Weekly Referrals



	WK 2	WK 3	WK 4	WK 5	WK 6	WK 7	WK 8
Fall Term 2021	2	51	44	61	31	52	5
Winter Term 2022	4	45	48	30	31	32	53
Fall Term 2022	17	95	121	96	63	73	35
Winter Term 2023	21	78	63	65	77	79	36

— Fall Term 2021      — Winter Term 2022  
— Fall Term 2022      — Winter Term 2023

# TRIO – SSS UNIVERSITY TRANSFER



Facilitated 5 scholarship workshops with 22 students total

Conducted 6 University Tours with 45 students

Attended 2 off-campus cultural events with 30 students

Hosted 5 on-campus events, including study jams and tie-dye workshops with 60 students

Partnered with TRIO-EOC for First Generation College Celebration event



# STUDENT ENGAGEMENT

- Week of Welcome – Revamp!
- Alpha Zeta Pi (AZP) Honor Society – 96 new members
- OCCA Legislative Summit in Salem (7 individual visits to Senators Golden & Linthicum; and Representatives McIntire, Goodwin, Marsh, Morgan, and Wallen
- Friendsgiving – 85 Thanksgiving Boxes, 407 individuals served!
- Esports Organization – Entrepreneurial Microgrant!

# INVENT OREGON

5 RCC teams from engineering and manufacturing vied for an opportunity to compete in Invent Oregon.

2 RCC teams made it to the Invent Oregon finals June 21st and 22nd.

Dusty and Kim traveled to Portland with teams - attended the Invent Oregon pitches and bootcamp.



# WELD-A-THON HOSTED AT TRC MAY 5TH

10 high schools | 157 competitors | 8 welding events | 5 manufacturing events

Six \$1500 scholarships awarded

18 students from Phoenix and EPHS signed up for Morris Foundation signed up

Played cornhole with boards purchased by RCC Foundation

Fat Kids Food truck and a big hit at "eat at the rocks"

Local industry partners participated and were judges

Prizes provided by industry partners: Industrial Source, Roundhouse and PAPE'





# CTE PROGRAMS

STRATEGIC EFFORTS MADE TO MEET GOALS SET FOR THE DEPARTMENTS

Increased FTE in many of our CTE programs

Increased efforts on behalf of faculty to make program improvements and set strategic goals.

Increased early registration via the "sticky" and whiteboard method

Credit course completion rates improved

Term to term retention improved

Embedded CBE, focus on certificate attainment in first two terms

Badging implemented with 31 badges in welding and manufacturing technology. Total of 149 badges issued to students. With intent to grow badging in other CTE programs.

Industry surveys conducted with interest badging partnerships

# EXCITING PROGRAMMATIC CHANGES!

3 new programs brought online **within the 22/23 academic year**

- OST
- 2 Allied Health programs

5 new programs brought online within the '23-24 academic year

- 3 new CPCs
- 1 new Certificate Addiction Studies
- Apprenticeship program

3 program suspensions

- Medical Office Assistant, Aluminum Boat Cert, Alcohol & Drug Cert

2 programs re-submitted due to more than 30% change

- Human Services AAS,
- Computer SW Specialist CPC

New software programs for curriculum development and catalog management!



COMMON  
COURSE  
NUMBERING  
WHAT DOES  
THE Z MEAN?

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COMM100Z Introduction to Communication

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COMM111Z Public Speaking

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COMM218Z Interpersonal Communication

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MTH105Z Math in Society

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MTH111Z Precalculus I: Functions

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MTH112Z Precalculus II: Trigonometry

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STAT243Z Elementary Statistics I

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WR121Z Composition I

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WR122Z Composition II

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WR227Z Technical Writing

# WORKFORCE PROGRAMS AND COMMUNITY EDUCATION

- **67** Nursing Assistants
- **64** CDL Truck Drivers
- **43** Peer Support Specialists
- **74** Community Health Workers
- **354** Trained Drivers
- **124** Medical Professionals trained to be a Medical Chaperones



Now offering AHA Basic Life Support Classes in Spanish!!!



Small Business Administration (SBA)  
Family Owned Business of the Year



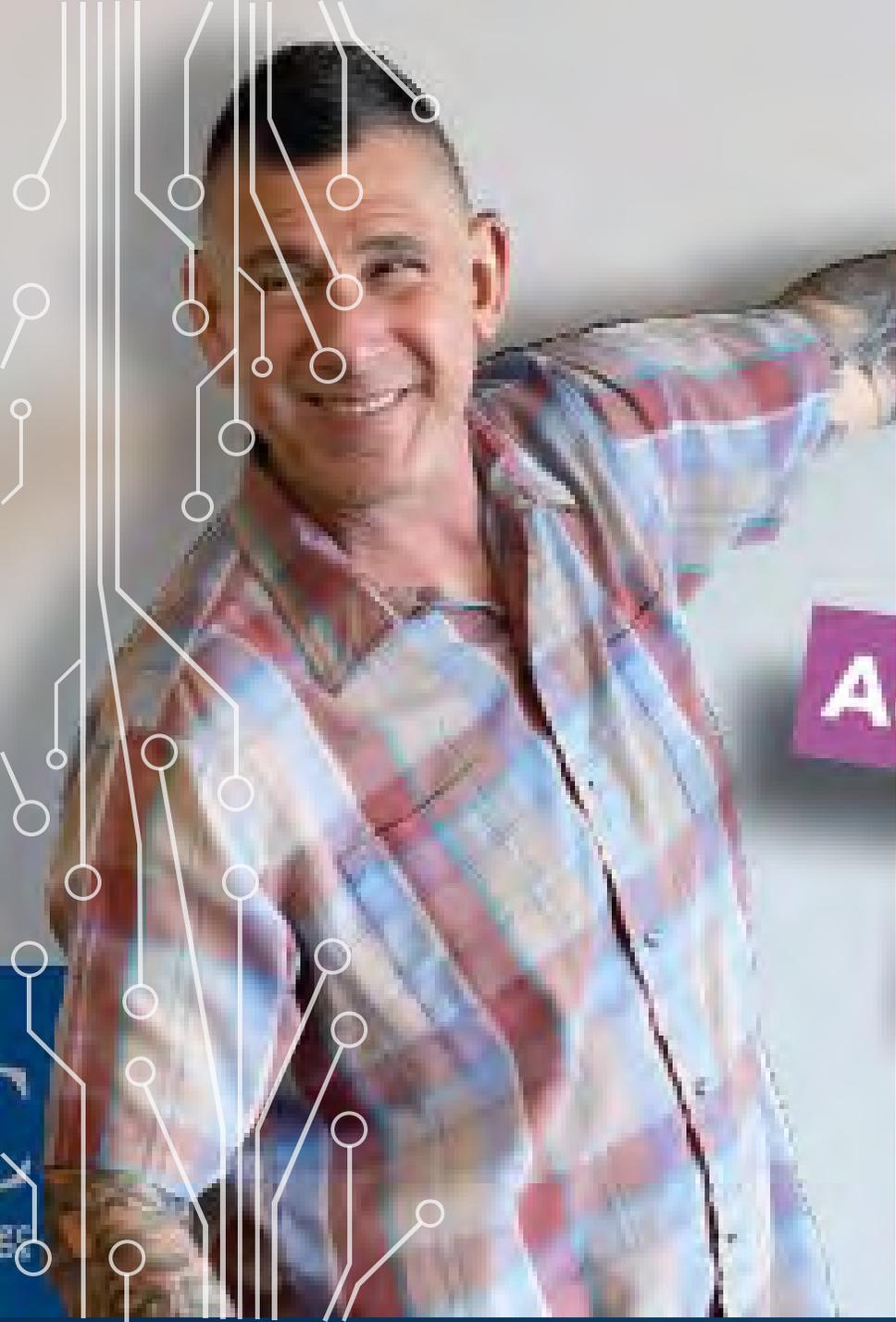
**Kevin, Helen, and Ryan Gill**  
May 2023 National Small Business Week

Staying Power  
Growth in Employees  
Increases in Sales  
Response to Adversity  
Contributions to Community



# SMALL BUSINESS DEVELOPMENT CENTER

- 1,500 hours of Advising to 400 Small Businesses
- Increased Minority/Underserved Clients from 12% to 20%
- Hosted Oregon Small Business Resource Fair with over 70 businesses in Southern Oregon
- Created 5 new SBDC training programs
- Achieved Top 5 of 20 statewide for:
  - New Business Starts
  - Jobs Created
  - Capital Investment



# HUMAN SERVICES

## Human Services AAS/AS Degree

- Complete revamp and simplification of their application process
- Elimination of the essay requirement
- Extending the deadline to apply for the Human Services program to late August
- Removal of prerequisite courses for the AAS and AS transfer degrees

## Alcohol and Drug Counselor Cert

- Changing the name to Addiction Studies Certificate
- No longer requiring a Bachelor's Degree for obtaining the certificate
- Eliminating the number of prerequisite courses
- Reducing the total program credits from 51-52 (4 terms) to 24-26 credits (3 terms)
- Allowing students to start the program in any term

# MUSIC DEPARTMENT

## ROGUE CHORUS



## CHAMBER MUSIC ENSEMBLE



# Athletics

## 22/23 Highlights:

- Established Student Athlete Council
- Men's Soccer made playoffs for a 3<sup>rd</sup> straight year
- Volleyball made playoffs for a 4<sup>th</sup> straight year
- Women's Soccer continues recruitment for program return Fall 2023
- Ospreys Society Student Club hosted/supported 16 student events
- 4 NWAC Athletes of the Week
- 11 South Region Players of the Week
- 5 NWAC All-Stars
- NEW Volleyball Career & Single Season Record for Kills
- NEW Volleyball Career & Single Season Record for Digs
- Largest athlete transfer class in program history - 13
  - Volleyball had all six sophomores sign to play
- Record # of Graduates before Transfer - 10
- Signed 28 Athletes and counting for the 23/24 school year





## Community Engagement

- Pear Blossom – 40 RCC folx
- Boatnik – 24 RCC folx
- Careers in Gear – 8 tables of RCC staff
- High School Visits
- Advisory Committees
- Military Services

# MILITARY SERVICES – GREEN ZONE TRAINING

## IMPACTFUL AT RCC AND IN OREGON



Central Oregon Community College – 50 participants from COCC and Community

Student Success & Retention Conference – 18 participants from 7 different colleges

Rogue Community College – 33 participants from faculty and staff

Oregon Association of Veterans School Certifying Officials – 15 SCO from around Oregon attended

RCC is the only college in Oregon facilitating this training!

# CLASSIFIED AND TEACHER APPRECIATION WEEKS SHOWING THEIR OSPREY SPIRIT





# UPCOMING NEW PROGRAMS



Certified Nursing Assistant II-Curriculum Development phase-non-credit

Dental Hygiene Pending accreditation

Academy of Law Enforcement and Criminal Justice- Starts fall in non-credit

Associates of Science Transfer Degree in Healthcare Administration



# WHAT'S NEXT

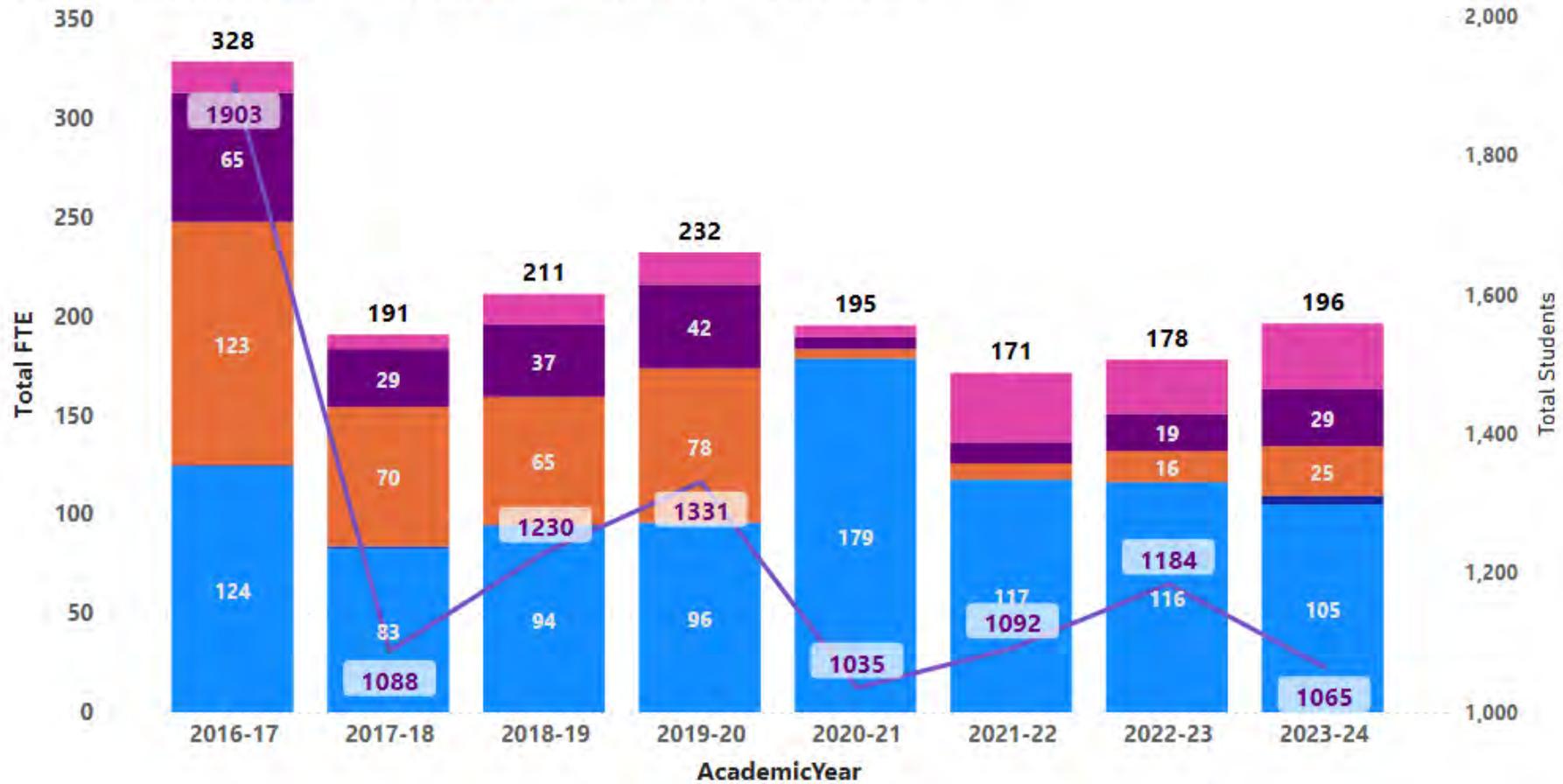
## 2023-2024 Institutional Priorities

- Stabilize Enrollment
- Enhance Pathways
- Institutional Planning Model (new)
- Community Relations
- Development of Key Performance Indicators (new)

# SUMMER ENROLLMENT PREVIEW

Summer Term, as of 6/4/2023

Instructional Location ● DIST ● OTHER ● RVC ● RWC ● TRC ● Total Students



**YOU'RE INVITED** *to the*



REMEMBERING  
THE PAST,  
BUILDING  
THE FUTURE

**SATURDAY**  
**JUNE 24, 2-8 PM**  
RCC's Redwood Campus  
3345 Redwood Hwy, Grants Pass



**A FREE EVENT FOR THE WHOLE COMMUNITY!**



We hope  
to see you  
all there!

*Volunteers needed!*

Thank you for  
all you do!

We look forward  
to celebrating the  
year with everyone  
at commencement  
on June 17th.

