Rogue Community College

Fall Kick-Off

Randy Weber-President, RCC

September 22nd, 2026



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AGENDA

- State & Federal Updates
- RCC Budget
- College Priorities
- Facilities
- Additional Initiatives
- 2026-27 Opportunities



Tell Me Something Good



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Oregon State Topics Impacting RCC

House Bill 4124

The study must evaluate and make recommendations on each of the following subjects:

The distinct objectives and missions of each category of post-secondary education institution, including community colleges, public universities, regional university and research university, in consideration of key variables such as research, public services, instruction, academic programming, educational model, and the student population served; and

Opportunities for collaboration, restructuring or integration in the post-secondary education system.

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Oregon State Topics Impacting RCC

State Budget Scenario

Spring 2027 long legislative session will determine budget for Community College Support Fund (CCSF)

State has additional considerations-- such as impact of decrease in federal funding for healthcare, transportation, housing-- to consider when determining agency budgets

Impact on RCC: More difficult to make case for addressing RCC's disproportionate reimbursement concerns

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Federal Topics Impacting RCC

Lawsuit- Federal lawsuit against most Oregon public colleges & universities tied to tuition & fees rates for undocumented and out-of-state students

Federally funded programs- RCC has experienced uncertainty at the beginning of the past two budget years as it relates to TRiO programs

Federal grant opportunities- Seeing more opportunities tied to programs instead of populations

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RCC BUDGET



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RCC Budget:

This Year (2026-27)

Reality of adopted budget and impact on ending fund balance

Budget strategies for remainder of the year

- Quarterly updates to RCC Board
- Targeted budget adjustments
- Seize opportunity to realize unanticipated budget savings (i.e. grants, personnel, budgeted cost savings)

Goal is to minimize impact on priorities established through the budget process

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RCC Budget:

Planning for 2027-28 and Beyond

Top Priority- Mission Fulfillment

Administration is working with RCC Board to clarify priorities within mission that will be shared as part of budget process beginning early-November

Because of long legislative session, significant unknowns will exist throughout process (CCSF allocation, HB 4124, Efforts tied to reimbursement advocacy)

*Administration's historical commitment to transparency & inclusion will remain

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COLLEGE PRIORITIES



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College Priorities-

Continuation of Priorities for past two years



Stabilize Enrollment



Student Success



Employee Connectedness



Community Partnerships



Systems Thinking

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Stabilize Enrollment

Summer enrollment was down slightly

Fall enrollment is essentially flat

Specific emphasis on enrollment tied to tuition revenue, with intent to maintain overall reimbursable FTE

Key opportunities will be tied to continued recruitment and student retention efforts

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Student Success

Interconnected Priorities (Led by SLS)

- New Students
- Progression & Completion
- Student Experience
- Workforce Training & Transfer

Student Journey, Recruiting, Advising & Onboarding, HS Partnerships, Rural Scholars Initiative, Strengthen Culture of Transfer

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Employee Connectedness

Examples of Actions Taken

Communication

Rogue Report:
Consistent, searchable communication tool that keeps employees informed and connected.

President Communications:
Expanded regular updates and opportunities for dialogue across the college.

Belonging

Shared Governance:
Launched College Council and developed RCC's first shared governance framework to strengthen employee voice, transparency, and collaboration.

Employee Appreciation & Wellness:
Continued initiatives that recognize employees and foster community across campuses.

Professional Growth

NEOED Learn:
Implemented a centralized learning platform providing required training and professional development opportunities for all employees.

Professional Development Framework:
Continued implementation of a college-wide approach to employee learning and growth.

Supporting Success

Welcome to Rogue and Onboarding:
Expanded onboarding through the Welcome to Rogue series, supervisor resources, and automated feedback processes to help new employees feel informed, connected, and supported from day one.

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Employee Connectedness

Looking Ahead

Strengthen Communication
Continue expanding transparent, timely, and meaningful communication across the college.

Build Community
Create more opportunities for employees to connect across campuses, departments, and roles.

Invest in our People
Support faculty and staff through professional development, mentorship, and leadership learning.

Listen and Improve
Use employee feedback and engagement survey data to guide continuous improvement.

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Community Partnerships

Continue momentum with HS Partnerships

Strengthen industry partnerships

Current Efforts	Opportunity Conversations
Healthcare professions	Legislative Affairs (HB 4124)
Transportation technology	Local Governments
Workforce Partnerships	Alternative funders
Economic Development	

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Systems Thinking



Aligning Student Processes

Connecting admissions, registration, financial aid, billing, and communications to improve the student experience and support.



Technology Foundation

Rebuilding Active Directory, implementing MFA for students, and improving the security and reliability of core systems.



Leveraging Technology

Using technology improves student-facing processes and reduces the manual processing for staff

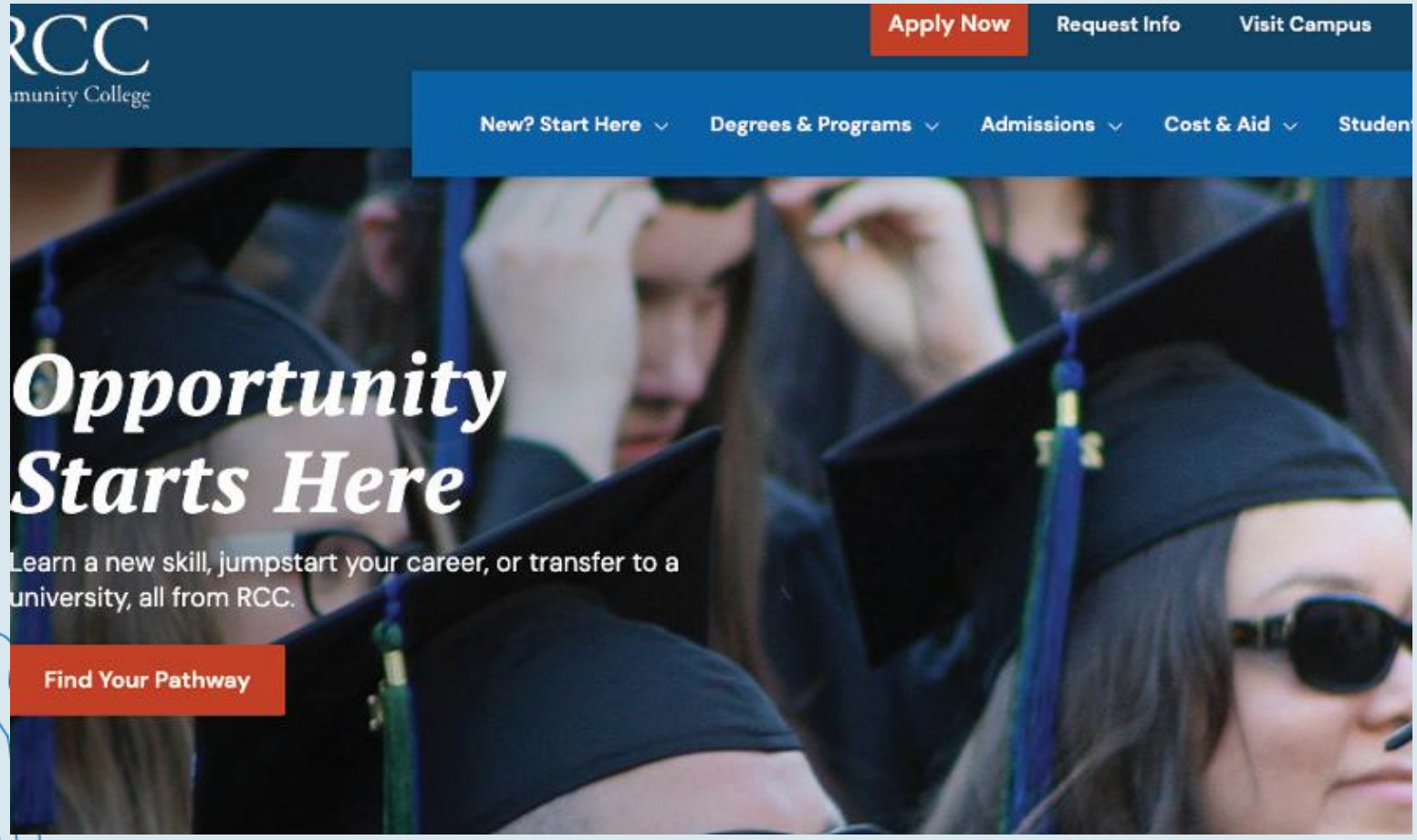


Coordinated Planning

Creating better shared visibility around major dates, deadlines, communications, and college-wide events.

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ADDITIONAL INITIATIVES AND OPPORTUN-ITIES



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Additional Initiatives:

Accreditation

RCC's 7-Year Northwest Commission on Colleges & Universities (NWCCU) process underway

Efforts led by Institutional Effectiveness and College Effectiveness Council (CEC)– supported across entire college

Comprehensive report submitted in August

Peer evaluator visit at end of October

As visit agenda is finalized, employees will be encouraged to attend sessions related to their work

CEC is identifying session leadership teams and a communication strategy to help employees demonstrate how your work ties to RCC's mission fulfillment

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Additional Initiatives-

Strategic Plan

Development of RCC's Strategic Plan for Academic years 2028-2030

- Preliminary Efforts underway to determine Student Success Index (adopted by CEC)
- To allow appropriate NWCCU reaccreditation focus, employee & community engagement will begin in November
- Employee engagement includes a survey in November and feedback sessions in February and March
- RCC Board approval by June 2027

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Facilities-

Transportation Technology

Updated Transportation Technology (automotive & diesel) Program to begin offering courses in new buildings Fall 2027







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Facilities-

Riverside Campus & Facilities Master Plan (FMP)

RCC has increased space on first floor of RVC's Higher Education Center to provide additional support for enrollment and student services

FMP efforts kicked off this summer-

- Programming meetings have begun with a number of departments
- Continued input on process sought- be on lookout for opportunities
- Target completion by end of 2026

$12M State Capitol Grant for next biennium

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Additional Initiatives

Grant Awards

HECC Grants: $179,000 For short-term certifications

Healthcare- Dental assisting, emergency medical services, medical assistant

Electric Vehicle Technology- electric and hybrid vehicle safety competencies

Early Childhood Education: $135,000 SOELPDC grant

Supports ongoing commitments to strengthen Southern Oregon's ECE workforce

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Additional Initiatives

Grant Awards

Pacific Northwest Institute for Advanced Manufacturing (PACNW-iAM)

- $5 million Small Business Administration (SBA) Led by Oregon State University (OSU)
- RCC's portion of the initiative is $770,478
- Focusing specifically on aerospace, engineered-wood, and metal fabrication sectors
- Josephine & Jackson counties

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Opportunities in 2026-27

Microgrants

Successful Proposals:
Proposals should align with one of RCC's annual priorities and support the college's mission and values. Priority will be given to proposals addressing the following five priorities for 2024-25:

Stabilize Enrollment
Student Success
Employee Connectedness
Systems Thinking
Community Partnerships

micro grant$

Program Details

Total Funding: $50,000

Award Range: Up to $10,000

Number of Awards: 5-10

Open: October 1st

Deadline: October 31st

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Opportunities in 2026-27

Nominations: League for Innovations Leadership Awards

Two RCC honorees:

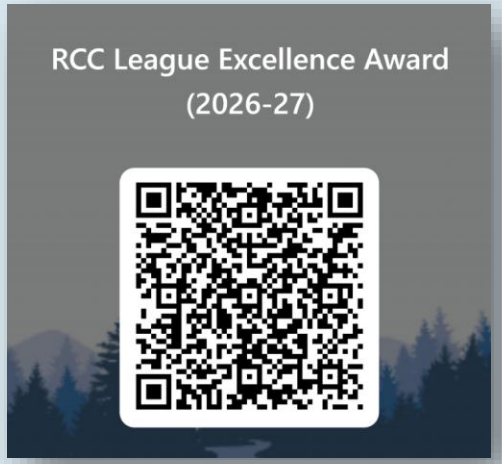
- **Teaching Excellence**
- **Leadership Excellence**

Any RCC employee is eligible

Recognizing work that advances our **College Priorities and mission**

Celebrated **locally and nationally**

Nominate a colleague by October 23





HSP Team: Raelyn Horton, Laura Bowles, Shelby Freestone, Rachel Ostroskie, Casey Egger

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Moving forward

Continued focus on our Mission:

Rogue Community College enhances the quality of life in our communities by providing accessible, exemplary educational opportunities for student success and economic development

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